



STUDENT GAMECOCK TELEVISION

BEHAVIORAL STANDARDS

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THE FOLLOWING IS A DEFINED, BUT NON-COMPREHENSIVE, STATEMENT OF THE BEHAVIORAL STANDARDS FOLLOWED AND ENFORCED AT STUDENT GAMECOCK TELEVISION, HEREIN REFERRED TO AS SGTV. THERE IS NO SET NUMBER OF OFFENSES THAT RESULT IN THE REMOVAL OF A STAFFER FROM SGTV. SOME OFFENSES CARRY MORE WEIGHT THAN OTHERS, BUT WEIGHTS ARE NOT SPECIFICALLY DEFINED AS THE NATURE OF AN OFFENSE DEPENDS ON THE CIRCUMSTANCES. REMOVAL FROM SGTV WILL BE DETERMINED ON A CASE-TO-CASE BASIS AT THE DISCRETION OF THE EXECUTIVE PRODUCER OVERSEEING THE STAFFER, THE ASSISTANT STATION MANAGER AND STATION MANAGER. IF IT IS AN EXECUTIVE PRODUCER IN QUESTION, THE STATION MANAGER AND ASSISTANT STATION MANAGER HAVE THE DECISION-MAKING POWER. IF IT IS THE STATION MANAGER OR ASSISTANT STATION MANAGER IN QUESTION, THE ISSUE IS HANDLED IN ACCORDANCE WITH THE GARNET MEDIA GROUP INTERNAL WEBSITE. SGTV HAS THE RIGHT TO CHANGE THESE STANDARDS AT ANY POINT WITHOUT NOTIFYING STAFFERS.

- POSSESSING, CONSUMING, OR BEING UNDER THE INFLUENCE OF ALCOHOL OR ILLEGAL SUBSTANCES WHILE ON STATION GROUNDS OR USING STATION PROPERTY
- ANY FORM OF SMOKING, VAPING, ETC. ON STATION GROUNDS
- FAILURE TO CENSOR FOUL LANGUAGE ON A LIVE BROADCAST
- MISSING CONTENT DEADLINES
- SEXUAL HARASSMENT AND/OR IMPROPER CONDUCT TOWARDS ANOTHER PERSON
- DISRESPECTFUL REMARKS THAT CONFLICT WITH AN EQUAL OPPORTUNITY ENVIRONMENT
- MALICIOUS ABUSE OR REMOVAL OF STATION PROPERTY OR MEDIA
- UNPROFESSIONAL AND DEROGATORY REMARKS TOWARDS OR ABOUT ANOTHER STAFFER
- DISREGARD FOR GUIDELINES SET BY AN ASSISTANT PRODUCER OR A MEMBER OF THE EXECUTIVE STAFF
- LEAVING THE OFFICE DOORS OPEN OR UNLOCKED WITHOUT A STAFFER IN THE OFFICE (THIS INCLUDES GENERAL GMG SPACES)
- FAILURE TO MAINTAIN A CLEAN, HEALTHY AND SAFE OFFICE
- FAILURE TO SIGN IN STATION PROPERTY UPON RETURN
- LEAVING EQUIPMENT OUT/NOT PROPERLY STORING EQUIPMENT

IN ADDITION TO THESE STANDARDS, A MEMBER OF SGTV IS RESPONSIBLE FOR FULFILLING THE DEFINED DUTIES THAT THEY AGREED TO. A FAILURE TO FULFILL THESE DUTIES MAY ALSO RESULT IN A REMOVAL FROM SGTV.

I AGREE TO THESE BEHAVIORAL STANDARDS:

NAME

SIGNATURE

DATE